

STRENGTHS FINDER

2.0

#1 New York

StrengthsFinder 2.0 Report

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Your Top 5 Themes

- Command
- Strategic
- Futuristic
- Activator
- Self-Assurance

Command

Shared Theme Description

People who are especially talented in the Command theme have presence. They can take control of a situation and make decisions.

Your Personalized Strengths Insights

What makes you stand out?

Driven by your talents, you earnestly apply yourself to seeing things as they really are. You bring a practical, matter-of-fact, and unsentimental outlook to various discussions, projects, or planning meetings. Instinctively, you often give individuals confidence and courage by accepting them just as they are. You thrive in environments where you are surrounded by people from different cultures or backgrounds. You actively seek the company of people who speak a foreign language, wear native attire, or practice their culture's customs. Chances are good that you notice that people heed your demands. What you say and how you say it can even frighten and threaten people. You probably have used this effect to influence individuals to do what you want. By nature, you motivate your friends with your passion for moving ideas from the talking stage to the action stage. Your dedication to various projects rallies numerous individuals to work alongside you. Because of your strengths, you influence people into seeing things differently. You often influence their actions. You can tell individuals or groups they must think beyond current rules, traditions, or practices.

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Strategic

Shared Theme Description

People who are especially talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

Your Personalized Strengths Insights

What makes you stand out?

Because of your strengths, you comprehend what has gone wrong. Eagerly, you uncover facts. Sorting through lots of information rarely intimidates you. You welcome the abundance of information. Like a detective, you sort through it and identify key pieces of evidence. Following these leads, you bring the big picture into view. Next, you generate schemes for solving the problem. Finally, you choose the best option after considering prevailing circumstances, available resources, and desired outcomes. By nature, you select the right combination of words to convey your ideas or feelings. In the middle of discussions, your vocabulary provides you with precise phrases and terminology. You probably express yourself with ease and grace. Chances are good that you invent original ideas of your own. Your imagination is typically stimulated when you collaborate — that is, team up — with future-oriented thinkers. It's very likely that you work diligently to invent alternative courses of action. You notice new as well as unusual configurations in facts, evidence, or data. Others, however, can see only separate, unrelated bits of information. You are fascinated by problems that puzzle, confound, or frustrate most people. Instinctively, you commonly opt to work by yourself. You trust your talents, knowledge, and skills to identify problems. You consider numerous solutions before you pinpoint the most appropriate course of action. Questions and answers materialize without a lot of effort on your part.

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Futuristic

Shared Theme Description

People who are especially talented in the Futuristic theme are inspired by the future and what could be. They inspire others with their visions of the future.

Your Personalized Strengths Insights

What makes you stand out?

Because of your strengths, you take advantage of every opportunity to describe to others all the amazing things you see happening in the coming months, years, or decades. Your vision opens people's minds to new and wondrous possibilities. You challenge them to consider ideas they might not have thought of on their own. Instinctively, you look to the future rather than review what has already occurred in your life. You see little reason to cling to the past. The future is full of potential. You set your sights on being accomplished and successful. Chances are good that you channel your energy toward what you can accomplish in the coming months, years, or decades. Your mind churns out new and inventive ways of reaching your goals. You risk becoming bored and delivering a lackluster performance when you are constantly forced to adhere to a predetermined process, a tried-and-tested procedure, or a traditional method. You can hear yourself pleading, "But, if we only did it this way, it would be so much better." By nature, you channel your mental and physical energies toward what you can accomplish in the months, years, or decades ahead. The question you must answer is this: "How far into the future can I think before my ideas start becoming vague or uninspiring?" Driven by your talents, you treasure the one-on-one conversations you have with visionary thinkers. Their ideas can force you to expand on your plans for the future.

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Activator

Shared Theme Description

People who are especially talented in the Activator theme can make things happen by turning thoughts into action. They are often impatient.

Your Personalized Strengths Insights

What makes you stand out?

Chances are good that you sometimes reach conclusions by using reason. Sometimes you evaluate all the facts to pinpoint what is and is not relevant. The mental rigor you demand of yourself might prepare you to launch projects or initiate plans. Driven by your talents, you relish talking to others. Frequently you help people express their opinions, thoughts, or viewpoints with enthusiasm. Your words frequently energize individuals or groups. It's very likely that you typically take the lead. You seldom wait for orders or directions from people in positions of authority. You probably operate on the premise that it is better to ask for forgiveness than to ask for permission. Using this approach, you have delivered impressive results and reached important goals. Instinctively, you are comfortable telling others stories about your personal habits, qualities, experiences, or background. Your forthcoming nature probably enables others to share their thoughts and feelings with you. Because of your strengths, you intentionally show your approval of an individual by referring to interesting points the person made during a conversation or presentation. You frequently convince people you value them by paying very close attention when they speak.

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Self-Assurance

Shared Theme Description

People who are especially talented in the Self-Assurance theme feel confident in their ability to manage their own lives. They possess an inner compass that gives them confidence that their decisions are right.

Your Personalized Strengths Insights

What makes you stand out?

Chances are good that you crave positions in which you can channel your energy and creativity into activities that distinguish you from others. Because you trust your judgment and your abilities, it is imperative that your work be both invigorating and challenging. You want it to be a vital expression of who you are. Driven by your talents, you are attracted to volunteer projects, academic courses, or careers that challenge your intellect, skills, talents, and stamina. You trust yourself completely. This explains why you move toward rather than away from important, difficult, or meaningful endeavors. By nature, you choose to associate with people who think big and think smart. Exchanging ideas, concepts, or theories with intelligent individuals exhilarates you. You pull together as many thoughts as possible from these animated conversations. You never know when someone's question or suggestion will be valuable. You mentally file away or physically document these snippets — that is, small bits — of insight or wisdom for easy retrieval. Instinctively, you give people the gift of simplicity. You carefully think through convoluted problems and complicated projects. You reduce them to their fundamental points. Rather than tell listeners everything you know about the situation, you present only the highlights. You build mental bridges from one point to the next. Your audience does not know what is missing. Why? You give them the most important facts, and you do so logically. Because of your strengths, you exhibit an awareness about what you do and do not do well. You trust your instincts in this regard. Over time, you have progressed faster and moved further by relying on your talents. You simply refuse to risk losing confidence in yourself by tackling assignments for which you lack the talent, even when you may possess some relevant knowledge, skills, or experience.

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